

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Amy Arrington, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON
CLERK OF COURT

Date: 6/24/25


Signature of Clerk or Deputy Clerk

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Amy Arrington, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)*
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.*Plaintiff(s)*

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.*Defendant(s)*

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

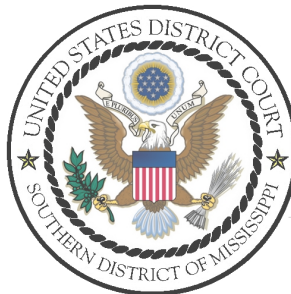
To: *(Defendant's name and address)*Donald Clark, Jr., in their official capacity as Member of the Board of Trustees of State
Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street,
Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Signature of Clerk or Deputy Clerk

Date: 6/24/25

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Donald Clark, Jr., Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)*
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*:

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25

Khytavia Fleming
Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi
Printed name and title

101 South Congress Street, Jackson, MS 39201
Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Ormella Cummings, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Date: 6/24/25

C. Louisville

Signature of Clerk or Deputy Clerk

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Ormella Cummings, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*:

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Teresa Hubbard, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Date: 6/24/25

Signature of Clerk or Deputy Clerk

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Teresa Hubbard, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.*Plaintiff(s)*

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.*Defendant(s)*

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

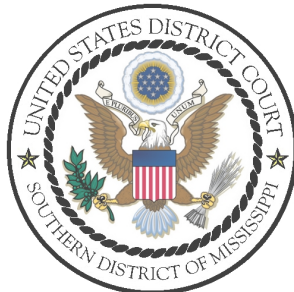
To: *(Defendant's name and address)*Bruce Martin, in their official capacity as Member of the Board of Trustees of State
Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street,
Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Signature of Clerk or Deputy Clerk

Date: 6/24/25

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Bruce Martin, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Hal Parker, in their official capacity as Member of the Board of Trustees of State
Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street,
Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON
CLERK OF COURT

Date: 6/24/25

Signature of Clerk or Deputy Clerk

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Hal Parker, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Gregg Rader, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Date: 6/24/25

Signature of Clerk or Deputy Clerk

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Gregg Rader, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*:

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25


Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi
Printed name and title

101 South Congress Street, Jackson, MS 39201
Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

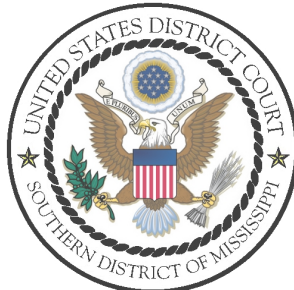
Charlie Stephenson, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

C. Forisville

Signature of Clerk or Deputy Clerk

Date: 6/24/25

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Charlie Stephenson, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Steven Cunningham, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Signature of Clerk or Deputy Clerk

Date: 6/24/25

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Steven Cunningham, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or


☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

Jerry L. Griffith, in their official capacity as Member of the Board of Trustees of State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

Date: 6/24/25

Signature of Clerk or Deputy Clerk

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Jerry L. Griffith, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature

Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc:

AO 440 (Rev. 06/12) Summons in a Civil Action

UNITED STATES DISTRICT COURT

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS,
ET AL.

Plaintiff(s)

v.

BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING, ET AL.

Defendant(s)

Civil Action No. 3:25-cv-00417-HTW-LGI

SUMMONS IN A CIVIL ACTION

To: *(Defendant's name and address)*

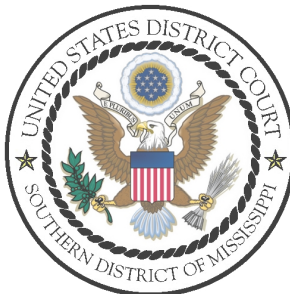
Jimmy Heidelberg, in their official capacity as Member of the Board of Trustees of
State Institutions of Higher Learning c/o Attorney General Lynn Fitch, 550 High Street,
Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392
ACLU of Mississippi
101 S. Congress Street
Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON
CLERK OF COURT

Date: 6/24/25

Signature of Clerk or Deputy Clerk

Civil Action No. 3:25-cv-417-HTW-LGI

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))*

This summons for *(name of individual and title, if any)* Jimmy Heidelberg, Trustee
 was received by me on *(date)* 6/24/25 .

☐ I personally served the summons on the individual at *(place)* _____
 _____ on *(date)* _____ ; or

☐ I left the summons at the individual's residence or usual place of abode with *(name)* _____
 _____, a person of suitable age and discretion who resides there,
 on *(date)* _____, and mailed a copy to the individual's last known address; or

☒ I served the summons on *(name of individual)* Lynn Fitch, Mississippi Attorney General, who is
 designated by law to accept service of process on behalf of *(name of organization)* _____
Board of Trustees of State Institutions of Higher Learning on *(date)* 6/24/25 ; or

☐ I returned the summons unexecuted because _____ ; or

☐ Other *(specify)*: _____

My fees are \$ 0.00 for travel and \$ 0.00 for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: 6/27/25



Server's signature
 Khytavia Fleming, Legal Intern-ACLU of Mississippi

Printed name and title

101 South Congress Street, Jackson, MS 39201

Server's address

Additional information regarding attempted service, etc: